



EMPLOYMENT TRIBUNALS

Claimant: Mr A Yip

Respondent: Pendragon Motor Group Ltd

Heard at: Cardiff **On:** 1-3 March 2022

Before: Employment Judge Brace
Non-legal members
Mrs M Humphries
Mr M Vine

Representative

Claimant: Ms M Richards (lay representative/grand-daughter)
Respondent: Ms Crew (Counsel)

JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The Claimant was not unfairly dismissed and the claim is dismissed.
2. The claim of age discrimination is not well-founded and is also dismissed.

By consent, it is also ordered that the Respondent is to pay the Claimant the sum of £93.25 (gross) in respect of his holiday pay claim.

Employment Judge R Brace

Date 3 March 2022

JUDGMENT SENT TO THE PARTIES ON 4 March 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS
Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.