



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104837/2017

Employment Judge: Ian McPherson

Mr Jamie Connell

Claimant

Newlands Roofing Company Limited

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The respondents have stated that no part of the claim is contested and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondents are ordered to pay damages to the claimant in the sum of £4,950 (Four Thousand, Nine Hundred and Fifty Pounds), being 9 weeks' gross wages at £550 per week, being his entitlement for his continuous employment with the respondents between 10 June 2007 and 6 April 2017, and not 10 weeks' notice as claimed in his additional information sent to the Tribunal on 10 November 2017.

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- 2 The claimant was dismissed by reason of redundancy and he is entitled to a redundancy payment of £4,311 (Four Thousand, Three Hundred and Eleven Pounds) calculated on the basis of his age (25 years) and 9 years' continuous service from his former employment with the respondents between 10 June 2007 and 6 April 2017, and gross weekly pay of £550 per week, which is capped at the statutory maximum of £479 per week, and not 10 weeks' entitlement as claimed in his additional information to the Tribunal on 10 November 2017, and the respondents are ordered to pay him that amount.
- 3 The respondents have failed to pay the claimant's holiday entitlement and they are ordered to pay the claimant the sum of £862.48 (Eight Hundred and Sixty Two Pounds and Forty Eight Pence) based on 2 weeks' net pay of £431.24 per week.
- 4 The hearing listed on 14 December 2017 is cancelled.

Employment Judge: Ian McPherson
Date of Judgment: 12 December 2017
Entered in register: 14 December 2017
and copied to parties