

**DEROGATION LETTER
IN RESPECT OF INITIAL ENFORCEMENT ORDERS ISSUED
PURSUANT TO SECTION 72(2) ENTERPRISE ACT 2002**

Consent under section 72(3C) of the Enterprise Act 2002 to certain actions for the purposes of the Initial Enforcement Order made by the Competition and Markets Authority ('CMA') on 20 December 2021.

Acquisition by Veolia Environnement S.A. of Suez S.A. (the 'Transaction').

We refer to your letter dated 18 February 2022 requesting that the CMA consents to a derogation to the Initial Enforcement Order of 20 December 2021 (the '**Initial Order**'). The terms defined in the Initial Order have the same meaning in this letter

Under the Initial Order, save for written consent from the CMA, Veolia Environnement S.A. ('**Veolia**') and Veolia UK Limited ('**Veolia UK**') are required to hold separate the Veolia business from the Suez business and refrain from taking any action which might prejudice a reference under section 33 of the Enterprise Act 2002 or impede the taking of any remedial action following such a reference.

After due consideration of your request for derogations from the Initial Order, based on the information received from you and in the particular circumstances of this case, Veolia and Veolia UK may carry out the following actions, in respect of the specific paragraphs:

1. Paragraphs 6(c) and 6(i) of the Initial Order

Veolia submits that [X], has been offered a new role outside of Veolia UK & Ireland as a [X], commencing in [X]. [X] role will be reallocated as follows:

- [X] responsibilities for the [X] will be allocated to [X], who is currently [X]. As part of this change, [X] will be promoted to the position of [X]. This is a key staff role that will result in [X] reporting directly to [X].
- Responsibility for [X] will be allocated to [X], in addition to his existing duties.

On the basis of the representations made by Veolia above, the CMA consents to a derogation from paragraphs 6(c) and 6(i) to allow these changes to take place.

Tim Geer

Director, Mergers

22 February 2022