



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4112817/2018

Mr G Shanks

Claimant

L-Tec Controls Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £5626.10 calculated in accordance with net weekly pay of £562.61 multiplied by 10 years' service.
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £7,366 based on his age (50) with 10 years' service on termination of employment calculated in accordance with gov.uk redundancy calculator.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £4,200.

4 The hearing listed on 12 October 2018 is cancelled

Employment Judge: FJ Garvie
Date of Judgment: 19 September 2018
Entered in register: 26 September 2018
and copied to parties