



EMPLOYMENT TRIBUNALS

Claimants: Mr Brendan Drayton
Ms Zoe Bannister
Ms Nicole Thompson

Respondent: SJR Easilocks Ltd.

Heard at: East London Hearing Centre (by Cloud Video Platform)

On: 21 February 2022

Before: Employment Judge B Elgot

Representation

Claimants: In person
Respondent: Did not appear and was not represented having failed to file a response

The Employment Judge gave judgment as follows:-

JUDGMENT

The claims of all three Claimants have succeeded on 10 September 2021 and the default liability judgment of Employment Judge Allen made under Rule 21 Employment Tribunals Rules of Procedure 2013 was sent to the parties on 24 September 2021.

1. The three Claimants gave evidence and supplied copy documents at this remedy hearing and I have decided that each Claimant is entitled to remedy as follows:-

2. **Mr Brendan Drayton**

One month's notice pay based on weekly gross pay of £690 £2990 gross

Redundancy payment

The multiplier is 2

The weekly gross pay is £690 capped at £538 per week

2 x £538

£ 1076

The total payable to Mr Drayton within 14 days is **£ 4066**.

3. **Ms Zoe Bannister**

One month's notice pay based on weekly gross pay of £500 **£2166 gross**

Redundancy payment

The multiplier is 1

The weekly gross pay is £500 **£500**

Furlough payments received by the Respondent but not paid to the Claimant.
£ 1019.35

The total payable by the Respondent to Ms Bannister within 14 days is
£3,685.35

4. **Ms Nicole Thompson**

One month's notice pay calculated on the basis of weekly gross pay of £500 per
week **£ 2166 gross**

Accrued and unpaid holiday pay **£500 gross**

Furlough payments paid to the Respondent but not received by the Claimant
£ 538

The total payable by the Respondent to Ms Thompson within 14 days is **£3204**

Employment Judge B Elgot
Dated: 23 February 2022