



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4100315/2018

Held in Glasgow on 6 April 2018

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Mr A Duncan

Claimant
In person

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Thusa Holdings Ltd

Respondent
Not present &
not represented

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Employment Tribunal delivered orally with reasons on 6 April 2018 was that:-

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(1) The respondent made unauthorised deductions from the claimant's wages contrary to Section 13 of the Employment Rights Act 1996 and is ordered to pay to the claimant the sum of **£5,463 (Five Thousand, Four Hundred and Sixty Three Pounds)** in respect thereof.

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(2) The respondent is ordered to pay to the claimant one week's statutory notice pay in the sum of **£585 (Five Hundred and Eighty Five Pounds)**.

5 (3) In consequence of the claimant succeeding in claims of a kind mentioned in Schedule 5 of the Employment Act 2002 and the respondent having failed to issue the claimant with a written statement of employment particulars as required by section 1 of the Employment Rights Act 1996 the respondent is ordered to pay to the claimant four weeks' pay, that is **£2,340 (Two Thousand, Three Hundred and Forty Pounds)**.

10 Employment Judge: Mary Kearns
Date of Judgment: 06 April 2018
Entered in register: 11 April 2018
and copied to parties

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