



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Wegner

Respondent: No 1 Ship Street Limited

Heard at: Bury St Edmunds Employment Tribunal (remote via CVP)

On: 20 and 21 January 2022

Before: Employment Judge K Welch (sitting alone)

Representation

Claimant: In person supported by her husband, Mr A Wegner
Mrs A Ozcan, Interpreter

Respondent: Mr J R Drummond, director

JUDGMENT

1. The Claimant's claims for:
 - a. automatic unfair dismissal is well founded and succeeds;
 - b. holiday pay is well founded and succeeds.
2. The Claimant's claim for breach of contract (notice pay) is dismissed upon withdrawal by the Claimant.
3. The Respondent is ordered to pay to the Claimant the total sum of £4,032.50 made up as follows:
 - a. A compensatory award of £3,926.60 being:
 - i. £2,741.20 loss of earnings from 8 December 2019 until 27 February 2020;
 - ii. £400 for loss of statutory rights; and
 - iii. £785.30 as an uplift for failure to follow the ACAS code of practice.
 - b. Holiday pay in the sum of £106.

Employment Judge Welch

Date: 21 January 2022

JUDGMENT SENT TO THE PARTIES ON
13.2.2022

.....
FOR THE TRIBUNAL OFFICE

THY

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.