



EMPLOYMENT TRIBUNALS

Claimant: Mrs Antonina Cistova

Respondent: Mr Craig Woods

Heard: Remotely (by Cloud Video Platform) – Midlands West

On: 10 February 2022

Before: Employment Judge Power (sitting alone)

Representation

Claimant: in person, represented by Miss Tatjana Cistova

Respondent: did not attend

JUDGMENT

1. The Claimant's complaint of breach of contract (failure to pay notice pay) was presented outside the statutory time limit.
2. It was reasonably practicable for the Claimant to have presented this complaint within the statutory time limit. The Tribunal has no jurisdiction to hear this claim and it is therefore dismissed.
3. The Claimant's complaint of unlawful deduction from wages was brought within the statutory time limit and the Tribunal has jurisdiction to hear this claim.
4. The Respondent has made unlawful deductions from the Claimant's wages and is ordered to pay to the Claimant the sum of £1126.67 x 4 = £4,506.68 (being gross pay due to her for the months of October, November and December 2020 and January 2021) in respect of the unlawful deduction from wages.
5. The Respondent is entitled to make appropriate deductions which are due for tax and national insurance contributions on the above payment before it is paid to the Claimant.

Employment Judge Power

Date: 10 February 2022