



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms Victoria Arndt

V

UBI Limited

Heard at: Birmingham by CVP On: 16, 17, 18, 21, 22, 23, 24 & 25 February 2022

Before: Employment Judge Dean

Members Mr S Woodall

Mr N Howard

Appearance:

For the Claimant: in person – and Mr Alistair Candlish to support

For the Respondent: Mr Paul Clarke, consultant

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's complaints of unlawful discrimination because of the protected characteristic of her disability in breach of section 13, 15, 19, 20 & 21 and 26 of the Equality Act 2010 do not succeed and are dismissed.

2. The Employment Tribunal does not have jurisdiction to entertain complaints in relation to complaints about acts occurring on or before the 7 May 2020.
3. The claimant's complaint that she was subject to unlawful detriment in breach of section 48 of the Employment Rights Act 1996 do not succeed and are dismissed
4. The claimant's complaint that she was subject to an Automatically Unfair dismissal having made a health and safety complaint do not succeed and are dismissed.

Employment Judge Dean

Date 25 February 2022