



EMPLOYMENT TRIBUNALS

Claimant: Mr D Cooper

Respondent: PTS (SA) Ltd

Date 11 February 2022

Conducted by CVP

Employment Judge EP Morgan QC

Appearances

Claimant Mr Stephens (Counsel)

Respondent Ms Healy (Counsel)

REMEDY JUDGMENT

1. It is declared that the Respondent unreasonably failed to provide written reasons of dismissal contrary to section 92 of the Employment Rights Act 1996.
2. The Tribunal having previously upheld the claims of unfair dismissal and wrongful dismissal and entered judgment for the Claimant, the Respondent is ordered to pay to the Claimant the sum of **£23, 774.91** (net) calculated as follows:

Basic award	£4896.00
Compensatory award	£12,510.58
Statutory uplift	£1251.06
Damages in respect of wrongful dismissal	£4029.27
Award in respect of failure to provide Written reasons for dismissal	£1088.00
Total	£23,774.91

3. It is recorded that the Employment Protection (Recoupment of Benefit) Regulations 1996 do not apply to any part of this award.

Employment Judge Morgan QC

Date: 11 February 2022