



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Teasdale  
**Respondent:** Wellspring Academy Trust

**Heard at:** Leeds (via CVP)  
**On:** 7-10 February 2022  
**Before:** Employment Judge Deeley

**Representation**  
**Claimant:** In person  
**Respondent:** Mr S Shepherd (Solicitor)

## JUDGMENT

1. The Claimant's claim for indirect sex discrimination under s19 of the Equality Act 2010 fails and is dismissed.
2. The Claimant's claim for ordinary unfair (constructive) dismissal under s94 of the Employment Rights Act 1996 fails and is dismissed.

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**Employment Judge Deeley**  
**10 February 2022**