



EMPLOYMENT TRIBUNALS

Claimant: Mrs K L Morris

Respondent: Mr K Dennison

HELD by CVP **ON:** 17 –18 February 2022

BEFORE: Employment Judge JM Wade

Members: Mr W Roberts
Mr G Corbett

REPRESENTATION:

Claimant: Mr Shipway (solicitor)

Respondent: Ms Younis (consultant)

JUDGMENT

- 1 The claimant's complaints relating to holiday pay and a failure to provide written reasons for dismissal are dismissed on withdrawal.
- 2 The claimant's complaint of unfair dismissal is dismissed.
- 3 The claimant's complaint of a contravention of Section 18 of the Equality Act 2010 succeeds.
- 4 The respondent shall pay to the claimant the total sum of **£8026** comprising £6000 of compensation for injury to feelings, £1500 uplift for an unreasonable failure to comply with the ACAS code and £526 in interest.

Employment Judge JM Wade

Date 18 February 2022