



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4106968/2020**

**Final Hearing held by Cloud Video Platform on 24 February 2022**

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**Employment Judge A Kemp  
Tribunal Member E Coyle  
Tribunal Member A Shanahan**

15 **Ms R Brindley**

**Claimant  
Represented by:  
Ms C Curran,  
Friend**

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**ITX UK Limited**

**Respondent  
Represented by:  
Ms M Bayoumi,  
Counsel  
Instructed by:  
Mr D Lyons,  
Solicitor**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

35 **1. The claim of unlawful deductions from wages succeeds, and the claimant is awarded the sum of EIGHT HUNDRED AND NINETY TWO POUNDS THIRTEEN PENCE (£892.13) payable by the respondent.**

**2. The claim of breach of contract is dismissed.**

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## REASONS

1. For the reasons given orally the claim for unlawful deduction from wages  
under section 13 of the Employment Rights Act 1996 succeeds to the  
5 extent set out above, and the claim for breach of contract is dismissed.

2. Unless either party asks for written reasons for the Judgment within 14  
days of the written record of this decision being sent to the parties no  
written reasons will be provided, under the terms of Rule 62(3).  
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**Employment Judge:**  
**Date of Judgment:**  
**Date sent to parties**

**A Kemp**  
**24 February 2022**  
**25 February 2022**