



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Y Lewis

**Respondents:** 1. Aim Habonim  
2. Zara Newman

**Heard at:** Manchester (remotely, by CVP)      **On:** 6 October 2021  
11 February 2022

**Before:** Employment Judge Ross (sitting alone)

**Representatives**

For the claimant: Ms Platts of Counsel  
For the respondents: Ms J Barry of Counsel

## JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. The claimant was employed by the first respondent as an employee within the meaning of section 230(1) and 230(2) Employment Rights Act 1996.
2. Accordingly, the Tribunal has jurisdiction to hear her claims that she was automatically unfairly dismissed pursuant to section 99 and section 104 Employment Rights Act 1996 and to hear claims that she was discriminated against by reason of pregnancy and/or maternity pursuant to the Equality Act 2010.

Employment Judge Ross

Date: 14 February 2022

JUDGMENT SENT TO THE PARTIES ON

21 February 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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