



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104727/2020

Mr T Nelson

Claimant

J.B. Bennett (in Administration)

Respondents

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaints for notice pay (as breach of contract), holiday pay and arrears of pay succeed and that the respondent shall pay to the claimant the sum of:

- (a) £939.20 (notice pay)
- (b) £469.60 (arrears of pay)
- (c) £469.60 (holiday pay)

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The claim form did not include a claim for a statutory redundancy payment.

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The claim for a protective award was listed for a hearing, since it is not clear from the information provided that there is any entitlement to one.

**Employment Judge:  
Date of Judgment:  
Entered in register:  
and copied to parties**

**M Whitcombe  
30 November 2020  
01 December 2020**

[Redacted]

[Redacted]

[Redacted]