



# EMPLOYMENT TRIBUNALS

Claimant: Mrs S Fowler  
Respondent: Clarity Products Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London East Employment Tribunals on 18<sup>th</sup> August 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £642.49 gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £10,770.90.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,013.00
5. The respondent must pay the claimant **£13,426.39** in total.
6. The hearing listed on 7<sup>th</sup> **February 2022** is cancelled.

Employment Judge Taylor

24 January 2022