Case Number: 3205398/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr S Shah

Respondent: Clarity Products Ltd

## **JUDGMENT**

**Employment Tribunals Rules of Procedure 2013 - Rule 21** 

- 1. The claim was issued in the London East Employment Tribunals on 18<sup>th</sup> August 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3,318.02 gross.
- 3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4,464.44.
- 4. The respondent must pay the claimant £7,782.46 in total.
- 5. The hearing listed on 7<sup>th</sup> February 2022 is cancelled.

**Employment Judge Taylor** 

24 January 2022