



Department  
for Education

**Regional Schools Commissioner's Office**  
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The Members and Trustees of Academies Enterprise Trust  
3<sup>rd</sup> Floor, 183 Eversholt Street  
London  
NW1 1BU

7 March 2022

Dear David Hall

**Termination Warning Notice to the Members and Trustees of the Academies Enterprise Trust respect of Tendring Technology College**

In accordance with clauses 5.6 to 5.8 of the Supplemental Funding Agreement and sections 2A and 2D of the Academies Act 2010<sup>1</sup> any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 5 January 2022 confirming that Tendring Technology College was judged to be inadequate and has serious weaknesses. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

- *The arrangements for safeguarding are not effective. Until recently, safeguarding leaders have not had the capacity to carry out all their duties effectively.*
- *Not all pupils in the school feel fully safe in school. Over time, leaders have not done enough to tackle poor behaviour, eliminate homophobic and abusive language and teach pupils how to respect one another. Pupils are not confident in reporting concerns as they feel these will not be followed up by staff.*
- *Not enough has been done to improve pupils' behaviour on both sites. Learning is regularly disrupted.*
- *Improvements made to the curriculum are new and are not firmly established in all key stages and all subjects. Not all teachers understand how to use these plans to prepare and teach learning in a logical, orderly way.*

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<sup>1</sup> Inserted by section 14 of the Education and Adoption Act 2016

As Regional Schools Commissioner, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations you wish to make in response to this Termination Warning Notice.

Please provide me with any representations you wish to make by 28 March 2022.

I am copying this letter to the National Schools Commissioner and Ofsted. A copy of this letter will also be published on GOV.UK.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Sue Baldwin', written in a cursive style.

**Sue Baldwin**  
**Regional Schools Commissioner for East of England and North-East London**

CC: National Schools Commissioner, Ofsted, Essex County Council