



EMPLOYMENT TRIBUNALS

Claimant: L

Respondent: The Nail & Beauty Zone Ltd

Heard at: Manchester Employment Tribunal by CVP

On: 22 October 2021

Before: Employment Judge Cookson

Representation

For the claimant: in person supported by Ms S Digpal

For the respondent: Mr Lumsden (director)

JUDGMENT

This judgment has been updated in light of an order made under Rule 50(3)(b) of the Employment Tribunal Rules of Procedure 2013

1. The claimant's claim form was not submitted within 3 months starting with the date of the alleged act of discrimination but it was submitted within a further period that I find to be just and equitable in accordance with s123(1)(b) of the Equality Act 2010 and Regulation 8 of the Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000 so the tribunal has jurisdiction to consider these claims.
2. Time for submission of this claim is extended to 13 April 2021.

I record that written reasons for this decision have been requested and will be provided in due course.

Employment Judge Cookson

Date 29 October 2021

JUDGMENT SENT TO THE PARTIES ON

8 November 2021

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Public access to employment tribunal decisions
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.