



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104139/2020

Mr I Shankland

Claimant

Mark Lindsay t/a Galloway Arms

Respondents

JUDGMENT

Employment Tribunal Rules of Procedure 2013

The judgment of the Employment Tribunal is that the claimant's complaints of (a) payment due in respect of redundancy; (b) payment in respect of holidays accrued but not taken at date of determination of employment; and (c) payment of notice pay succeed, and that the respondent shall pay to the claimant the sums as follows:

- (a) in respect of redundancy, payment of £8538.48;
- (b) in respect of holidays accrued but not taken at date of termination of employment, £1207.60;
- (c) in respect of notice pay, no notice having been given, in breach of contract, £2055.40.

REASONS

1. The parties agreed that the respondents were due to make payment to the claimant of the sums specified in this judgment:

- (a) In respect of the claimant's complaint of redundancy, the sum of £8538.48 was agreed as being payable to the claimant having regard to the claimant's age, weekly wage and length of service. The respondent shall therefore pay to the claimant the sum of £8538.48.
- (b) In respect of the claimant's complaint of holiday payment, in respect of holiday leave accrued but not taken at date of termination of employment, the sum of £1207.60 was agreed as being payable in respect of 4 weeks wages, the respondent shall therefore pay to the claimant the sum of £1207.60.
- (c) In respect of the claimant's complaint of notice pay, the sum of £2451.20 being 8 weeks' notice, less £359.80 furlough payment was agreed as due. The respondents shall therefore pay to the claimant the sum of £2055.40.

Employment Judge: R Gall
Date of Judgment: 14 January 2021
Entered in register: 15 January 2021
and copied to parties
