Case Number: 3205392/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr M Moothathamby

Respondent: Clarity Products Ltd

## **JUDGMENT**

**Employment Tribunals Rules of Procedure 2013 - Rule 21** 

- 1. The claim was issued in the London East Employment Tribunals on 18<sup>th</sup> August 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £5,259.96 gross.
- 3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £16,320.00.
- 4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £7,362.15.
- 5. The respondent must pay the claimant £28,942.11 in total.
- 6. The hearing listed on **7**<sup>th</sup> **February 2022** is cancelled.

**Employment Judge Taylor** 

24 January 2022