



EMPLOYMENT TRIBUNALS

Claimant: Mr Q. Li

Respondent: EE & HO Trading Limited

Heard at: London South via CVP
2022

On: 26 January

Before: Employment Judge T.R. Smith

Representation

Claimant: In person

Respondent: No Attendance

JUDGMENT

1. The Claimant's complaints of an unlawful deduction from pay is well-founded and the Tribunal declares accordingly. The Respondent is ordered to pay the Claimant forthwith the sum of £ 1240.
2. The Respondent shall further forthwith pay the Claimant two weeks pay namely the sum of £ 1088 (the statutory cap has been applied) pursuant to the provisions of section 38 of the Employment Act 2002 (failure to provide written particulars of employment).

Employment Judge Smith

Date 26 January 2022

JUDGMENT SENT TO THE PARTIES ON
Date 22 February 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.