



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4108358/2021

Hearing held in Glasgow on 29 November 2021, 30 November 2021
and 1 December 2021

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Employment Judge M Whitcombe
Tribunal Member Mrs LJ Grime
Tribunal Member Ms L Hutchison

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Miss Kirsten Fordham

Claimant
In person

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The Scottish Ministers

Respondent
Represented by:
Ms M McGrady
(Solicitor)

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JUDGMENT

The unanimous judgment of the Tribunal is as follows.

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(1) The claim for victimisation contrary to section 27 of the Equality Act 2010
is not well-founded and is dismissed.

(2) All of the other claims were found to be out of time and outside the
jurisdiction of the Employment Tribunal by EJ Walker at a preliminary
hearing on 16 July 2021. They are also therefore dismissed.

(3) Oral reasons were given in the presence of the parties at the end of the hearing.

5 **Employment Judge: M Whitcombe**
 Date of Judgment: 2 December 2021
 Entered in register: 3 December 2021
 and copied to parties

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