



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Kaur

**Respondent:** Synergy Health Managed Services Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region Employment Tribunals on 28 August 2021. It contains a complaint of unfair dismissal and for acts of discrimination up to and including the 6 May 2021.
2. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
3. The claims for discrimination succeed and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.

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Employment Judge Ayre

Date: 22<sup>nd</sup> February 2022