



EMPLOYMENT TRIBUNALS

Claimant: Miss E Gradzik

Respondent: South Coast Pub Company Ltd

Heard at: Croydon (by CVP video) **On:** 21 January 2022

Before: Employment Judge Parkin

Representation

Claimant: In person

Respondent: No response presented; no attendance or representation

JUDGMENT AT A REMEDY HEARING FOLLOWING RULE 21 JUDGMENT

The Judgment of the Tribunal is that:

- 1) The claimant was unfairly dismissed by the respondent for the inadmissible reason of her pregnancy, contrary to Section 99 of the Employment Rights Act 1996.
- 2) The respondent is ordered to pay the claimant compensation for unfair dismissal in the total sum of £15,011.36, comprising a Basic Award of £500 and a Compensatory Award of £14,511.36.
- 3) The Employment Protection (Recruitment of Benefits) Regulations 1996 apply to this award. The prescribed element is £14,011.36 and the prescribed period is 4 January 2019-7 March 2020.

Employment Judge Parkin

Date: 21 January 2022

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.