



EMPLOYMENT TRIBUNALS

Claimants: Ms Vidgen
Mrs H Hudson
Ms L Payne

Respondent: K2 Smiles Limited

JUDGMENT

The Claimants' application dated 25 January 2022, for reconsideration of the Reserved Judgment on Remedy sent to the parties on 12 January 2022, on each of the grounds set out below is refused:

- 1 the Corrected Compensatory award makes unreasonable demands upon the Claimant's mitigation requirements.
- 2 the Corrected Compensatory award fails to correctly take account of future losses.
- 3 Other various factors including her part-time status and furlough.

REASONS

- 1 There is no reasonable prospect of the original decision being varied or revoked. The Claimants refer to the document as the Corrected Reserved Judgement on Remedy but this is inaccurate. The Reserved Judgement on Remedy sent to the parties on 12 January 2022 was a reconsidered judgement. There is no process to reconsider an already reconsidered judgement.

**Case Numbers: 2302095/2019
2302107/2019
2303310/2019**

- 2 This application seeks to apply for a reconsideration of matters that have already been reconsidered and rejected. I do not consider that it is in the interests of justice to reconsider these matters again nor is it consistent with the Tribunal rules.

Employment Judge N Walker
Date 7 February 2022