



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N H

**Respondent:** A Company

**Heard at:** London South (via CVP)

**On:** Friday 18 September 2020

**Before:** Employment Judge John Crosfill  
Mrs Leverton  
Ms Williams

## Representation

**Claimant:** In person assisted by her mother

**Respondent:** Louise Carr, Nexus Solicitors

# REMEDY JUDGMENT

1. This has been a remote hearing on the papers which was not objected to by the parties. The form of remote hearing was 'V: Video fully (all remote)'. A face to face hearing was not held because it was not practicable. The documents that we were referred to are in the Tribunal file, the contents of which I have recorded. The order made is below.
2. The identity of the parties has been anonymised for the same reasons as we gave in our liability judgment.
3. In respect of the Claimant's claims of unlawful discrimination arising from an incident that took place on 5 December 2016 at a skating rink and described more

fully in our decision on liability the Claimant is entitled to the following compensation:

1

**Case Number: 2300952/2020 & 2301085/2017 V**

- 3.1. An award of compensation in respect of injury to feelings of £4,000.
- 3.2. The Claimant is entitled to interest on the sum pursuant to the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996.
  - 3.2.1. The dates between which interest should accrue are 5 December 2016 to 18 September 2020; and
  - 3.2.2. The rate of interest is 8%; and
  - 3.2.3. The number of days between those dates is 1384 and accordingly:
  - 3.2.4. The Claimant is entitled to  $£4,000 \times 8\% \times 1384/365 = £1,213.33$
4. The Respondent is ordered to pay the Claimant the sum of **£5,213.33** (being the sum of £4000 plus interest of £1,213.33) **within 14 days of the date of the hearing.**
5. The Employment Judge is satisfied that the Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply to the said awards as they are not made under any jurisdiction mentioned in those regulations.

Employment Judge John Crosfill

Date: 19 September 2020

