



EMPLOYMENT TRIBUNALS

Claimant: Mr D Rockett

Respondent: The Botany Bay (Almer) Limited

Heard at: Bristol (by Cloud Video Platform) **On:** 17 September 2021

Before: Employment Judge Halliday

Representation

Claimant: Mrs C Rockett, the claimant's wife

Respondent: Did not attend

JUDGMENT

1. The complaint that the claimant was unfairly dismissed does not succeed.
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the net sum of **£3,432** for underpayment of salary.
3. The claimant was constructively dismissed in breach of contract in respect of notice pay and the respondent is ordered to pay damages to the claimant in the sum of **£1,820**.
4. The respondent has failed to pay the claimant's pension contributions in breach of contract and is ordered to pay damages to the claimant in the sum of **£1,433.25**.
5. The respondent has failed to provide the claimant with a contract of employment or a statement of employment particulars and is ordered to pay to the claimant an additional award of four weeks; pay of **£1,820**.
6. The complaints for holiday pay, failure to provide payslips and breach of Working Time Regulations are dismissed on withdrawal by the claimant.

Employment Judge Halliday
Date: 17 September 2021

Judgment sent to parties: 7 October 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.