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Redacted
By email: Redacted

Our ref: FOI2021/19739
26 August 2021

Dear Redacted,

REQUEST FOR INFORMATION: Staff Numbers for Defra

Thank you for your request for information of 30 July 2021 about staff numbers for Defra. We have handled your request under the Freedom of Information Act 2000 (FOIA).

Your information request and our response are set out below.

I write to request for Defra

- 1. Breakdown of grade structure as at 30 April 2019 for Senior Civil Service PB4 down via SCS PB1 to Grade 6, Grade 7, SEO, HEO, EO, AO and AA and equivalents.*
- 2. Breakdown of grade structure as at 30 April 2021 for Senior Civil Service PB4 down via SCS PB1 to Grade 6, Grade 7, SEO, HEO, EO, AO and AA and equivalents.*

The information you have requested is provided in the tables below.

After careful consideration we have decided that the number of staff at AA grade for 2021 should be withheld, as the information involves less than five individuals. We are withholding the data under sections 40(2) and 40(3A) of the FOIA, as the information constitutes personal data relating to persons other than you as it would, or would likely be possible to identify these individuals. These sections exempt personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would breach any of the data protection principles in Article 5(1) of the General Data Protection Regulation (GDPR). We consider that disclosure of this information is likely to breach the first data protection principle, which provides that personal data must be processed lawfully, fairly, and in a transparent manner. Disclosure would not constitute 'fair' processing of the personal data because the staff involved would not reasonably expect their identifiable information to be disclosed in relation to this request for information.

Grade	SCS	Grade 6	Grade 7	SEO	HEO	EO	AO	AA	Grade Not Recorded
Staff number as at 30 April 2019	165	296	997	1023	1074	647	195	5	37



http://data.defra.gov.uk/ops/workforce_management_information/2019/Defra_MWMI_042019.xlsx

Grade	SCS	Grade 6	Grade 7	SEO	HEO	EO	AO	AA	Grade Not Recorded
Staff number as at 30 April 2021	188	442	1332	1342	1381	612	190	less than 5	52

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/990092/Defra_MWMI_042021.xlsx

This is consistent with the Monthly Workforce Management Information data published on data.gov.uk. The links for both April 2019 and April 2021 are provide above

Information disclosed in response to this FOIA request is releasable to the public. In keeping with the spirit and effect of the FOIA and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on GOV.UK, together with any related information that will provide a key to its wider context. No information identifying you will be placed on the GOV.UK website.

We attach Annex A, explaining the copyright that applies to the information being released to you, and Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter please contact me.

Yours sincerely

Redacted
Information Rights Team
InformationRequests@defra.gov.uk

Annex A

Copyright

The information supplied to you continues to be protected by copyright. You are free to use it for your own purposes, including for private study and non-commercial research, and for any other purpose authorised by an exception in current copyright law. Documents (except photographs or logos) can be also used in the UK without requiring permission for the purposes of news reporting. Any other re-use, for example commercial publication, would require the permission of the copyright holder.

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Annex B

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 11 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to Andrew Mobsby, Head of Information Rights via email at InformationRequests@defra.gov.uk and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our website.

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner's Office (ICO) for a decision. Please note that generally the ICO cannot make a decision unless you have first exhausted Defra's own complaints procedure.

The ICO can be contacted at:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Additionally if you wish to make a complaint to the ICO please use the following link:

<https://ico.org.uk/make-a-complaint/official-information-concerns-report/official-information-concern/>