



# EMPLOYMENT TRIBUNALS

**Claimant:** Michael Harmina  
**Respondent:** Heart Rock  
**Heard on:** Video (CVP) **On:** 14 February 2022  
**Before:** Employment Judge S Evans (sitting alone)

## Representation

**Claimant:** in person  
**Respondent:** not in attendance and no representation

# JUDGMENT

1. The claimant's complaint of non-payment of wages contrary to Part 2 of the Employment Rights Act 1996 is well founded and succeeds.
2. The respondent is ordered to pay the claimant the sum of £3200 gross, calculated as follows:
  - a) Gross wages due 23/8/21 – 8/10/21 (7 weeks) £2800
  - b) Gross wages due 11/10/21 – 18/10/21 (1 week) £400

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded.

Employment Judge **S. Evans**

Date 14 February 2022

JUDGMENT SENT TO THE PARTIES ON 16 February 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

NOTE: Reasons were given orally at the hearing. In accordance with Rule 62 (3) of the Employment Tribunal Rules of Procedure 2013, no written reasons will be provided unless requested by a party at the hearing or in writing within 14 days of sending the written record of the decision.