



EMPLOYMENT TRIBUNALS

Claimant: Mr L Janicki

Respondent: Arcform Limited

Heard at: Remotely **On:** 11th February 2022

Before: Tribunal Judge DS McLeese acting as an Employment Judge (Sitting Alone)

Representation

Claimant: Mr Janicki

Respondent: Mr Tudor (Director)

JUDGMENT

1. The claim of unfair dismissal is well founded and is upheld.
2. The claim for wrongful dismissal is well founded and is upheld.

Judge **DS McLeese**

Date 11th February 2022

JUDGMENT SENT TO THE PARTIES ON 15 February 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.