



EMPLOYMENT TRIBUNALS

Claimant: Mr S L Jones Jr
Respondent: Joop Leisure Ltd
Heard at: East London Hearing Centre (By CVP)
On: 9 February 2022
Before: Employment Judge C Lewis
Members: Ms G Forrest
Mr L O'Callaghan

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

1. The claim for disability discrimination is dismissed on withdrawal by the Claimant. The Claimant reserves his position in respect of pursuing a claim for personal injury arising from an accident at work in a different jurisdiction (court).
2. The claim for unlawful deduction from wages succeeds. The Respondent is to pay the Claimant the sum of £510.06 (gross) calculated as follows:
 - 2.1 £408.50 for 43 hours worked in August 2020 but not paid @ £9.50 per hour;
 - 2.2. £51.06 in respect of the service charge @ 12.5% usually added to his wages;
 - 2.3 £50.50 deducted from his wages on 31 August 2020 in respect of his staff bar and food tab in excess of the amount owed
3. The claim for failure to pay holiday pay succeeds. The Respondent is to pay to the Claimant the sum of £311.11 (gross) in respect of holiday accrued in the period from 4 July 2020 to 15 September 2020 but untaken at the date of termination of employment.

4. The total amount awarded to the Claimant and payable by the Respondent forthwith is the sum of **£821.07** (gross) before deductions for any tax and national insurance contributions payable.

Employment Judge C Lewis
Dated: 9 February 2022