



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms H Whiteley

**Respondent:** Mr G E Nosworthy, trading as Cree Godfrey & Wood

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 - Rule 21

- 1 The claim was issued in the Watford Employment Tribunals on 14 June 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with rule 21 of the Rules of Procedure.
- 2 The claimant was dismissed in breach of contract in respect of notice (the claimant's entitlement being to 6 weeks' notice) and the respondent must pay damages (the claimant's weekly pay being £504.81) of £3,028.86 gross, i.e. subject to the deduction of income tax and national insurance contributions.
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment  $6 \times 1.5 \times £504.81$ , i.e. £4,543.29.
- 4 The respondent has failed to pay the claimant's holiday entitlement of 2.62 days, and must pay the claimant  $2.62/5 \times £504.81$ , i.e. £264.52 gross.
6. The respondent must pay the claimant £7,836.67 in total gross.

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Employment Judge Hyams

Date: 31 January 2022

JUDGMENT SENT TO THE PARTIES ON

**Case Number: 3311611/2021**

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FOR THE TRIBUNAL OFFICE