



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr D Helm

v

**Respondent**  
SLB Capital Management Limited (1)  
SLB Capital Group (UK) Holdings Limited (2)

**Heard at:** Central London Employment Tribunal

**On:** 16 February 2022

**Before:** Employment Judge Norris, sitting alone (via CVP)

**Representation:**

**Claimant** – In Person

**Respondent** – Mr E Beckett, Director

## JUDGMENT

1. The Claimant's claim against the First Respondent is well-founded and succeeds. The First Respondent is ordered to pay the gross sum of £27,376.31, broken down as follows:
  - a. £18,871.75 (unlawful deduction from wages from 1 September to 13 October 2021 inclusive);
  - b. £3,076.90 (one week's notice pay);
  - c. £4,307.66 (seven days' accrued but untaken annual leave); and
  - d. £1,120 (unpaid pension contributions from 1 August to 13 October 2021).
2. The claim is struck out against the Second Respondent.
3. The First Respondent is ordered to reimburse the Claimant for £2,062.50 legal costs incurred, on the basis that the response stood no reasonable prospect of success.

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Employment Judge Norris  
Date: 16 February 2022  
JUDGMENT SENT TO THE PARTIES ON

17 Feb. 22

FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*