



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Savory

Respondent: HCL Chauffeurs (UK) Limited

RECORD OF A PRELIMINARY HEARING

Heard at: London South (By CVP) **On:** 28 January 2022

Before: Employment Judge Self

Appearances

For the Claimant: In Person

For the Respondent: Mr Harvey - Owner

JUDGMENT

1. Upon the Claimant not having the requisite service pursuant to section 108 Employment Rights Act 1996 the unfair dismissal claim is dismissed.
2. In the event that the Claimant did have two years' service, it was reasonably practicable for an unfair dismissal claim to have been lodged within the statutory time limit and, upon the Claimant failing to do so, the unfair dismissal claim is dismissed.
3. Upon the Claimant failing to lodge her disability discrimination claim within the relevant statutory time limit and upon it not being just and equitable for time to be extended, the disability discrimination claim is dismissed.

Employment Judge Self
28 January 2022