



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mrs Lydia Grossman-Kovacs

v Cambridgeshire Community Services  
NHS Trust

**Heard at:** Cambridge

**On:** 24, 25, 26, 27 (am) January 2022  
**Discussions in Chambers:** 27 January 2022 (pm) and 28 January 2022 (am)  
**Judgment Delivered:** 28 January 2022 (pm)

**Before:** Employment Judge Tynan

**Members:** Mr C Davie and Mr S Holford

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr M Islam-Choudhury, Counsel

## JUDGMENT

The Claimant's complaints that she was constructively unfairly dismissed and unlawfully discriminated against on the grounds of race are not well founded and are dismissed.

2 February 2022

\_\_\_\_\_  
Employment Judge Tynan

Sent to the parties on:

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.