



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Mitchell

Respondent: Mr G E Nosworthy, trading as Cree Godfrey & Wood

JUDGMENT

Employment Tribunals Rules of Procedure 2013 - Rule 21

- 1 The claim was issued in the Watford Employment Tribunals on 14 June 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with rule 21 of the Rules of Procedure.
- 2 The claimant was dismissed in breach of contract in respect of notice (the claimant's entitlement being to 12 weeks' notice) and the respondent must pay damages (the claimant's weekly pay being £509.63 gross) of £6,115.56 gross, i.e. subject to the deduction of income tax and national insurance contributions.
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of $19 \times 1.5 \times £509.63$, i.e. £14,524.46.
- 4 The respondent has failed to pay the claimant's holiday entitlement of 16.75 days' holiday and must pay the claimant $16.75 \times £101.93$, i.e. £1,707.33 gross.
6. The respondent must pay the claimant £22,347.35 in total gross.

Employment Judge Hyams

Date: 31 January 2022

JUDGMENT SENT TO THE PARTIES ON

Case Number: 3311614/2021

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FOR THE TRIBUNAL OFFICE