



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4109604/2019

Mr K Parker

Claimant

Border Cars Group Ltd (in Liquidation)

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £472.32 (this sum calculated as 8 days pay at a rate of £59.04 per day).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1279.20 (this sum calculated as one months' notice pay due based on the claimant's contract of employment).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of ££767.52 (this sum calculated as 13 days at a rate of £59.04 per day).

- 4 The claimant's complaint of unfair dismissal is unsuccessful as the claimant does not have the required 2 years' qualifying service. That claim is dismissed.

Employment Judge: David Hoey
Date of Judgment: 05 August 2021
Entered in register: 09 August 2021
and copied to parties

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