



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4112517/2021

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Held in Aberdeen (by CVP) on 8 February 2022

Employment Judge B Beyzade

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Mr. N Whyte

Claimant  
In person

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Scotnet (International) Ltd

Respondent  
Represented by:  
Mr V. Raikkonen,  
Solicitor

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### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

#### 1. The judgment of the Tribunal is that:

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1.1. The claimant's claim for unlawful deduction of wages (outstanding wages) is dismissed following withdrawal of that claim by the claimant pursuant to Rule 52 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*.

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1.2. Upon the respondent offering the claimant the sum of £247.45 as a net payment, and upon the claimant agreeing to accept the sum of £247.45 net payment in satisfaction of his unlawful deduction of wages (holiday pay) claim, and pursuant to Rule 64 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*; in respect of the complaint of unpaid holiday pay that relates to the claimant's holiday pay between 8 March 2021 and 18 November 2021 the respondent is ordered to pay the claimant the sum of **TWO HUNDRED AND FORTY SEVEN POUNDS AND FORTY-FIVE PENCE (£247.45)**.

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In addition to this payment, tax and national insurance requires to be

paid on the said sum due and remitted to Her Majesty's Revenue and Customs by the respondent (and that sum is payable immediately).

**REASONS**

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1. Oral reasons were given for this judgment at the end of the hearing held via Cloud Video Platform ('CVP') hearing.

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<b>Employment Judge</b>	<b>B Beyzade</b>
<b>Date of Judgement</b>	<b>8 February 2022</b>
<b>Date sent to parties</b>	<b>8 February 2022</b>

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*I confirm that this is my judgment in the case of 4112517/2021 (1) Mr N Whyte v Scotnet (International) Ltd and that I have signed the order by electronic signature.*

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Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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