



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr D Hester

**Respondents:** Ms L Ayriss (R1)  
The Igloo company Ltd (13110420) (R2)

**Heard at:** Watford by video (CVP)      **On:** 21 January 2022

**Before:** Employment Judge R Lewis

## Appearances

For the claimant:                      In person  
For the respondents:                No attendance or representation

## JUDGMENT

1. The second respondent is joined under rule 34 and re-service is dispensed with. R1's Response stands as the response of both respondents.
2. The claimant's claims of unlawful deductions are upheld. The respondents are jointly and severally ordered to pay to the claimant £226.68 in respect of unlawful deductions from wages.

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**Employment Judge R Lewis**

Date: 21/1/2022

Sent to the parties on:

15/2/2022

For the Tribunal:

N Gotecha

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.