



EMPLOYMENT TRIBUNALS

Claimant: Ms A Hammond

Respondent: 365 Care Homes Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Watford (by telephone) **On:** 20 January 2022

Before: Employment Judge Daniels (sitting alone)

Appearances:

For the claimant: In person

For respondent: Mr Saratchandra

JUDGMENT

1 The claim for unlawful deductions from the claimant's wages with regard to November 2020 pay succeeds.

2 The claim for unpaid holiday under the Working Time Regulations 1998 with regard to holiday pay due for 2020 holiday year as at termination succeeds.

3 The Employment Tribunal does not have jurisdiction to hear any claim by the respondent for alleged breach of contract by the claimant.

REMEDY

1 The respondent is required to pay the claimant the sum for unpaid wages of **£424.35** net (**after** first making any deductions for tax and NI so far as applicable).

2 The respondent is required to pay the claimant 12.5 days **gross** pay, for unpaid holiday pay for 2020 in the sum of **£943**.

Employment Judge Daniels

20 January 2022

Case Number: 3305785/2021

Sent to the parties on:

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For the Tribunal:

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