



# EMPLOYMENT TRIBUNALS

**Claimant:** Debra Martin

**Respondent:** Durham County Council

**Heard at:** Newcastle (by video)

**On:** 28 January 2022

***This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.***

**Before:** Employment Judge Withers

## Representation

**Claimant:** Mr Hari Menon, Counsel

**Respondent:** Mr Philip Morgan, Counsel

# JUDGMENT

1. The claimant was unfairly dismissed.
2. The remedy to which the claimant is entitled will be determined at a Remedy Hearing only if so requested in writing by either of the parties by 4pm on 18 February 2022.

Employment Judge Withers

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Date: 28 January 2022

## Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.