



EMPLOYMENT TRIBUNALS

Claimant: Mr P R Callender

Respondent: British Gas Services Limited

Heard at: Watford (hybrid)

On: 14, 17, 18, 19 & 21 January 2022
20 January 2022 [panel only]

Before: Employment Judge Maxwell
Ms Elizabeth
Mrs Binks

Appearances

For the Claimant: Mr Zaman, Counsel

For the Respondent: Ms Smith, Counsel

JUDGMENT

1. The Claimant's holiday pay claim is dismissed on withdrawal.
2. The Claimant's direct discrimination claim is not well-founded and is dismissed.
3. The Claimant's reasonable adjustments claim is not well-founded and is dismissed.
4. The Claimant's unfair dismissal claim is well-founded and succeeds.
5. The Claimant's discrimination arising claim (with respect to dismissal) is well-founded and succeeds.

EJ Maxwell

Date: 21 January 2022

Sent to the parties on: 12/2/022

N Gotecha
For the Tribunal Office: