



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr A Baker

v

**Respondent:**  
South Central Ambulance Service  
NHS Foundation Trust

**Heard at:** Reading (by CVP)      **On:** 10-13 January 2022

**Before:** Employment Judge Anstis  
Mrs A E Brown  
Ms C Tufts

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Ms C Musgrave-Cohen (counsel)

## JUDGMENT

1. The claimant's application to amend his claim is refused.
2. The claimant's claims of automatic unfair dismissal on account of trade union activities and/or having made protected disclosures, and all claims of disability discrimination other than that referred to below are dismissed on withdrawal.
3. The claimant's claim that his dismissal was an act of direct disability discrimination is dismissed.

**Employment Judge Anstis**  
**13 January 2022**

Sent to the parties on: 8/2/2022

N Gotecha  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.