



EMPLOYMENT TRIBUNALS

Claimant: Mr Akbarzadeh

Respondent: MEM Electrical Contractors Limited

Heard at: Watford

On: 6, 7, 8, 9 & 10 December 2021

Before: Employment Judge Maxwell
Mrs I Sood
Mr D Sutton

Appearances

For the claimant: Mr Heitlinger, Volunteer advisor

For the respondent: Mr Adamou, Counsel

JUDGMENT

1. The Claimant's claim of sexual orientation harassment with respect to 10 or 11 September 2018 is well-founded and succeeds.
2. All other claims are dismissed.
3. The Claimant is entitled to:
 - 3.1 an award for injury to feeling of £9,000;
 - 3.2 interest of £2,339.51;
 - 3.3 a total of £11,339.51.

EJ Maxwell

Date: 10 December 2021

Sent to the parties on: 13/1/2022

N Gotecha

For the Tribunal Office: