



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr H Choudhary

**Respondent:** Single Resource Ltd (1)  
Superdrug Stores Plc (2)

**Heard at:** Watford Employment Tribunal (in public; by video)

**On:** 17 January 2022

**Before:** Employment Judge Quill (Sitting Alone)

## Appearances

For the Claimant: In Person

For the Respondents: Mr I Pettifer, solicitor (1)  
Ms R Kight, counsel (2)

## JUDGMENT

1. The Claimant did not have the protected characteristic of marriage and civil partnership (as defined in section 8 of the Equality Act 2010) at any relevant time and all claims related to that protected characteristic are dismissed.
2. The claim form does not contain any allegations of age discrimination or harassment related to age. The claim form does not contain any allegations of victimisation.
3. The tribunal does not have jurisdiction to determine the complaints of discrimination or harassment which relate to comments allegedly made to the Claimant's partner, because those complaint were not brought within the time limit defined in section 123(1)(a) of the Equality Act 2010 and it is not just and equitable to extend time.
4. The remaining claims proceed (and are subject to case management orders sent separately) and the respondents' applications for strike out are refused.

**Employment Judge Quill**

Date: 17.01.22

JUDGMENT SENT TO THE PARTIES ON 12/2/2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.

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