

EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: S/4107576/2017

Held in Glasgow on 17 and 18 April 2018

Employment Judge: Mr G Woolfson

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Mr Steven Heap

**Claimant
Represented by:-
Mr C Edward –
Advocate**

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Sinclair Voicenet Limited

**First Respondent
Represented by:-
Mr J Carruthers
Solicitor**

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Sinclair Holdings Limited

**Second Respondent
Represented by:-
Mr J Carruthers –
Solicitor**

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Merlin Business Solutions Limited

**Third Respondent
Represented by:-
Mr J Carruthers –
Solicitor**

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Sinclair Entities Limited

**Fourth Respondent
Represented by:-
Mr J Carruthers –
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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1. The claimant at the material time was an employee of the first respondent.
2. The claimant at the material time was a worker of the second, third and fourth respondents.

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REASONS

1 This case was set down for a Preliminary Hearing on 17 and 18 April 2018 to
determine the following preliminary issues:

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a) identity of the employer;

b) employment status.

10 2 In the course of the Preliminary Hearing the tribunal was informed that
agreement had been reached on the preliminary issues. The respondent
accepted that the claimant was employed by the first respondent and was a
worker of the other respondents.

15 Employment Judge: G Woolfson
Date of Judgment: 24 April 2018
Entered in register: 26 April 2018
and copied to parties