



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr R Nock**

**v**

**Sandwell Metropolitan Borough  
Council**

**Heard at:** Birmingham

**On:** 31 January to 7 February 2022

**Before:** Employment Judge Broughton  
Mrs I Fox  
Miss L Clark

**Appearances:**

For Claimant: in person

Respondent: Mr N Carr, counsel

## JUDGMENT

The Claimant's claims of unfair dismissal, unpaid holiday (by consent) and disability discrimination succeed. After deductions for Polkey and conduct he is awarded the following agreed amounts:

Basic Award	£5184.00
Compensatory Award (gross)	£ 768.00
Injury to feelings	£4000.00
Holiday pay (gross)	£1418.58
<b>Total (subject to deductions)</b>	<b>£11370.58</b>

Employment Judge Broughton

Date: 7 February 2022