



EMPLOYMENT TRIBUNALS (SCOTLAND)

5

Case Number: 4100017/2019

Preliminary hearing held in Glasgow at 10am on 27th June 2019

Employment Judge M Whitcombe

10

Mr D Odigie

Claimant
Represented by:
Mr S Wilson
(Solicitor)

15

North Ayrshire Council

Respondent
Represented by:
Mr D Grier
(Solicitor)

20

JUDGMENT

25

1. The judgment of the Tribunal on the preliminary issue is that it would be just and equitable to hear the claimant's complaint of direct race discrimination even though it was presented out of time. It will proceed to a final hearing.

2. Oral reasons were given in the presence of the parties. There was no request for written reasons.

30

Employment Judge: Mark Whitcombe
Date of Judgment: 27 June 2019
Entered in register: 09 July 2019
and copied to parties

35