



EMPLOYMENT TRIBUNALS

Claimant Mr P Hart

Respondent Steve Hoskin Construction Limited

Heard at: Exeter (by video hearing)

On: 7,8 & 9 February 2022

Before:

Employment Judge Goraj

Members Mrs V Blake

Mr G Jones

Representation

The Claimant: in person

The Respondent: Mr T Challacombe, Counsel.

JUDGMENT

The UNANIMOUS JUDGMENT OF THE TRIBUNAL is that: -

1. The claimant's complaints of age discrimination (direct and indirect) are dismissed.
2. The claimant was wrongfully dismissed by the respondent in breach of contract in respect of which the claimant is awarded, and the respondent is ordered to pay to him, the agreed sum of £745.58.
3. Further, the claimant is awarded, and the respondent is ordered to pay to him, 4 weeks' gross pay in the agreed sum of £1,401.68 pursuant to Section 38 of the Employment Act 2002 in respect of the failure of the respondent to provide the claimant with a statement of employment particulars as required pursuant to section 1 of the Employment Rights Act 1996.

4. The claimant is therefore awarded, and the respondent is ordered to pay to him, the total sum of £2,147.26 (£745.58 and £1,401.68)

Employment Judge Goraj
Date: 10 February 2022

Judgment sent to parties: 11 February 2022

FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of judgments and reasons

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The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness